

SEG Meetings Code of Conduct

SEG meetings are conducted for the benefit of SEG members and interested parties to advance the geosciences, promote technology, and facilitate networking and collaboration between professionals within the world's geosciences community.

SEG is dedicated to providing a harassment-free meeting experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality, or religion. We do not tolerate harassment of workshop participants in any form.

- All communication, whether casual or formal, should be appropriate for a professional audience including people of many different backgrounds.
- Be careful with the words that you choose. Remember that sexist, racist, and other exclusionary jokes can be offensive to those around you. Excessive swearing and offensive jokes are not appropriate at SEG meetings.
- Sexual language and imagery are not appropriate for any meeting venue, including talks.
- Harassment includes offensive communication related to gender, sexual orientation, disability, physical appearance, body size, race, nationality, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.
- Be kind to others. Do not insult or put down other attendees. Behave professionally.

If a participant engages in behavior that violates this code of conduct, SEG reserves the right to take any action deemed appropriate, including warning the offender(s) or expelling the offender(s) from the meeting with no refund.

Reporting: If someone makes you or anyone else feel unsafe or unwelcome, please report the incident to a meeting staff member as soon as possible. You can document the incident by using the [SEG Harassment Complaint Form](#). You may choose to report the incident anonymously by phone at 1-877-778-5463 or online at www.reportit.net (username: seg; password: whistle).